



Big Sky Player/Parent Handbook

Mission Statement

Big Sky Volleyball is a Non-Profit organization that provides a fun and informative place for young athletes to learn volleyball skills and gain experience to become stronger players and gain a life-long love of the game of volleyball. Our goal is to provide excellent coaching and a valuable volleyball experience in the Bozeman area. We are dedicated to creating a culture based on a mutual love and respect for teammates, opponents and the game itself. We strive to teach the fundamentals of volleyball at their highest level. Our rigorous, highly competitive system prepares our teams for success at the all level. We pride ourselves in creating a unique atmosphere that fosters a true sense of family within a highly competitive environment. The ideals of hard work and family are the bedrock of the Big Sky Volleyball Club and will be what separates us from the rest.

Purpose

Big Sky Volleyball Club (BSVC) is based in Bozeman, Montana. We began as Montana Juniors in the early 90s and we have also operated as Mountain One Volleyball Club. We changed our name and our look in 2009 to commemorate the growth we've seen in our membership and to increase name recognition when traveling outside of our region.

We provide multiple opportunities that vary in time and financial commitment as well as intensity for female athletes ages 9-18. We are dedicated to advancing the personal and athletic development of youth through pursuit of excellence in volleyball, fostering a sense of community and culture throughout the club and promoting leadership in all club participants.

BSVC strives to provide an experienced qualified coaching staff that guides athletes in developing volleyball skills, system knowledge and team dynamics. We emphasize playing in a positive, nurturing environment, teaching the concepts of team, sportsmanship and having fun. We help many of our athletes in reaching their goal of playing at the middle school, high school and collegiate levels. We recognize that all the coaches, athletes, parents and participants benefit from being committed to a progressive club that has a continuity of purpose and that pursues excellence.

We love volleyball and genuinely want all our athletes to have a great experience. Our success is not measured in wins and losses but by the growth, development and enjoyment of our athletes. We strive for all participants to learn the game and love the experience. Your Board of Directors and Club Director pledge to do whatever it takes to create and support such a program.

Board Responsibilities

- The Board oversees all activities of Big Sky Volleyball Club.
- New Board members are appointed as needed by nomination following an interview by the

full board

- Board members will strive to make decisions in accordance with BSVC goals and mission statement.
- The BSVC Board hires the Director.

Director Responsibilities

- Director- Kandice Gregorak
- The Director hires all coaches and is directly responsible for all coaches.
- All programs are implemented and run by the Director. He/She will strive to provide a consistent learning environment for all athletes throughout the program.
- The Director attends board meetings and is an intermediary between the board of Directors and the club as a whole. The Director is also an intermediary between coaches and parents.

To achieve this mission, Big Sky Volleyball will work to:

- Generate a staff of tremendously qualified coaches, who consistently demonstrate the highest level of personal conduct and integrity.
- Inspire young student-athletes to work towards fulfilling their greatest potential as volleyball players, students and proactive community leaders.
- Create and sustain a positive, competitive atmosphere in which all members of Big Sky Volleyball club are challenged and encouraged to emphasize self worth, mutual respect, sportsmanship and teamwork.
- Provide appropriate competitive opportunities for teams of every level within the Big Sky Volleyball Club.
- Work towards recognition as the premier “teaching” club in the state of Montana and the Evergreen Region through cohesive and cooperative interaction among the coaching staff and the provision of practices which develop the highest possible level of technique in both individual skills and team strategy.
- Educate every member of BSVC in matters directly relating to the development of lifelong health for young athletes including injury prevention, nutrition, eating habits, and mental conditioning.

BSVC Board

1. The Board directs and oversees all activities of BSVC.
2. Board members will strive to make decisions in accordance with BSVC goals and mission statement.
3. The BSVC Board hires the Club Director/Lead Coach.

Club Director and Lead Coach

1. The Lead Coach hires all coaches and is directly responsible for all coaches. 2. All programs are implemented and run by the Club Director. He/she will strive to provide a consistent learning environment for all athletes throughout the program. 3. The Club Director and Lead Coach attend board meetings and is an intermediary between the Board of Directors and the coaches. He/she is also an intermediary between coaches and parents.

Board of Directors & Staff

BSVC Board of Directors

Jeni Anderson, President
Kara Wahl, Secretary
Dixi Wimmer, Treasurer
Brittany Bayse, Vice President
Koriann DeMastus, Secretary
Kandice Gregorak, Director

Jeni Anderson
President
344 Circle F Trail
Bozeman, MT 59718

Kara Wahl
Vice President
1207 Benjamin Blvd
Billings, MT 59105

Dixi Wimmer
Treasurer
7 Teton Ave.
Bozeman, MT 59718

Brittany Bayse
Member at large
2264 Chipset Street
Bozeman, MT 59718

Koriann DeMastus
Secretary
5483 Redhaven Street
Bozeman, MT 59718
Kandice gregorak

Director
881 windrow drive
Bozeman mt 59718

Club Scholarships

Every club season, BSVC will award scholarship money to one or more families needing assistance with an athlete's AAU fees. They will be required to write a letter stating the need for assistance as well as provide financial information. The athlete will also be required to write an essay about what volleyball means to her. The amount available every year may fluctuate and all funds are distributed at the discretion of our Board of Directors and Club Director. In the event that an athlete is voluntarily or involuntarily removed from the team, the responsible party for that athlete must pay back the full scholarship amount.

Tryouts:

Big Sky Volleyball Club will hold open tryouts each year to select players for our teams. Our tryouts will comply with Evergreen Region policies that include player pre-registration, trout guidelines and trout fees.

Tryout Preparation:

- Download and fill out all the needed paperwork before you come to the tryout. Visit www.bigskyvolleyball.com for all necessary forms.
- Be sure to get there early. Thirty minutes before the scheduled start time is best. ● Contact us to let us know if you will be arriving late because you are coming from another tryout.
- Wear something colorful or bright so that coaches can identify you even if they can't see your number.
- Great effort turns heads and is remembered. Avoid being tentative in your play but know the difference between being aggressive and playing recklessly.
- Let the lead tryout coach know if you are trying out while injured or have to leave early for whatever reason.
- Talk to us before or after tryouts as much as you want! We value the opportunity to answer any of your questions.

Playing Up:

Big Sky Volleyball asks that everyone tryout at their appropriate age level. There are many occasions where Big Sky Volleyball asks a player if they would like to join a roster above their appropriate age level but this decision is solely at the discretion of Big Sky Volleyball and its directors. Players that have interest in playing above their age level may contact Big Sky Volleyball before tryouts for consultation.

The Selection Process:

Big Sky Volleyball will look to keep roster sizes to a minimum number to promote more playing

time for those on the team. We will have multiple coaches evaluating players during our tryouts. Each year during tryouts we consider every athlete as a prospective player. Players that can not attend tryouts due to extenuating circumstances can still be considered for a roster as long as club management is notified beforehand. We will evaluate as best as we can during the duration of the tryout.

Selection will be based upon the following criteria:

- A player's performance during the tryout-skill level, effort, competitiveness and interaction with other athletes.
- Our perception of that player's athletic potential-what she may be able to do over the course of the season.
- Our perception of the coachability of the player.
- Evaluations of players during the past club season, camps or the current high school season.
- Being in good standing with Big Sky Volleyball (both past and present ownership) and USA volleyball.
- Past history of parental involvement or behavior.

Notification:

Big Sky Volleyball will form teams over the following week and make initial calls to offer roster spots. Depending on player acceptance of initial calls, additional rounds of calls will be made until rosters are completed. Players who are selected for a Big Sky Volleyball team will be required to attend a meeting with their parents or guardian to sign contracts and make initial deposits. The time and location of the meeting along with specific deposit amounts will be discussed during initial phone calls. Big Sky Volleyball will not notify players who have not made a roster. Big Sky Volleyball encourages athletes to try out for multiple clubs to ensure that the athlete can get placed on the team that best suits their needs. Parents are encouraged to call to inquire about the status of a player's application during the process.

Multi-Sport Athletes:

Big Sky Volleyball encourages athletes to play every sport they are passionate about. Some of our teams are geared for players who have busier schedules with other sports. Big Sky Volleyball also has multi-sport athletes on the USAV teams every year. Big Sky Volleyball wants every prep athlete to experience their sports careers to the fullest. If you want to play basketball and Big Sky Volleyball please approach your coach about any possible conflicts. With a little planning and good communication most scheduling conflicts can be worked out.

Parent Meeting:

Big Sky Volleyball has a mandatory parent meeting. Location, date and times will be posted for each team on the club website after tryouts. We have several tasks that need to be completed during this meeting:

- Complete and turn in paperwork which includes the following:

- USAV Medical History and Release form
- Concussion form
- USAV Letter of Intent
- USAV Parent/Spectator Code of Conduct Form
- Parent Code of Conduct Form or Player Code of Conduct Form
- Payment of initial deposit
- Sizing of player jerseys and or warmups
- Parent meeting with your team's head coach

Scorekeeper Clinic:

Every player is required to attend a scorekeepers clinic. Big Sky Volleyball will schedule their club clinic in early January. The clinic is free for players or adult chaperones that wish to attend. If players are not able to attend the scheduled club clinic then they need to contact the club director to find out information on make-up clinic options. Players will not be put on a roster until they have attended a scorekeeper clinic.

Practice:

Big Sky Volleyball teams practice two or three times per week. Team practices will be two hours in length. Some teams may have additional specialty practices based upon coach preferences for their teams. Coaches will sometimes schedule additional practices in preparation for the major tournament. There are times when our practice schedule will change based on weather conditions or the team's travel schedule. Big Sky Volleyball will make every attempt to reschedule gym time during that week rather than losing a practice but may not be able to do so due to impacted gym schedules.

Practice Rules:

Our focus with practice is to build team unity, increase their base knowledge of tactical volleyball skills and adequately prepare the team for competition. To achieve that, certain rules are required by all teams as detailed below:

- Every practice is important. It is expected that each player will exercise good time management skills so that scheduling conflicts are kept to a minimum.
- All athletes are expected to make every effort to attend practice. If a player must miss practice, a telephone call or text (not email) to their head coach is expected at least 4 hours before practice. Only after attempting and failing to reach your head coach can a player contact a teammate to relay the message to the head coach. Advanced notice is expected if the missed practice is due to vacation, school function or another event scheduled in advance. Missing practice may result in loss of playing time.
- Players who can only attend a half hour or 45 minutes of a practice because of another event should still come to practice. It is much better to get some practice time rather than miss the

whole practice.

- Injured athletes who can attend school are expected to attend practice to support their team and be available to help where they can, even if they cannot physically participate in practice. Players with a fever or stomach flu (diarrhea and/or vomiting) should not come to practice.
- Scheduled practice time is start time. Please arrive early enough to be dressed and completely ready for practice by start time. This usually requires arriving not less than 15 minutes before the start time.
- Big Sky Volleyball coaches will end their practice on time. If a coach wishes to practice for a longer amount of time the coach must contact players and parents beforehand so proper planning can take place.
- All practices are open and parents are welcome to OBSERVE practices at any time. Parents may not coach or offer instruction to their daughter or another team member at any time during practice. Parents are not permitted on the court.

Practice Attendance:

With Big Sky Volleyball's effort to promote better development and more playing time by forming smaller roster sizes, attendance is crucial to the team's success. Any absence or tardiness must report to the coach beforehand. Any absence that is not communicated (other than a safety threatening or family emergency) will be considered an unexcused absence. All Big Sky Volleyball coaches will take attendance at all practices and will follow these guidelines to dealing with unexcused absences.

- All unexcused absences can be dealt with physical conditioning
- Multiple unexcused absences will result in loss of playing time.
- Excessive unexcused absences may result in expulsion from Big Sky Volleyball without being eligible for future return.

Playing Time:

Playing time, for many players and parents, is a central concern that can distract from our focus on the team's success and can often create divisions within the team. At Big Sky Volleyball we want every player to be able to compete on the court and fulfill her competitive goals. In any case, every player will have an equal opportunity to compete for playing time within their position during practice and at tournaments. Playing time can be determined by a number of factors:

- A player's practice attendance
- A player's ability to perform at the necessary level for a skill or position.
- How a player's attitude adds to or detracts from the chemistry or performance of the team
- A player's past performance during the tournament or the last week of practice.
- A player's effort and work ethic.

- The importance of the match.
- The needs of the team in the present as well as later in the season.

Some generalizations can be made with regards to playing time issues:

- It is our goal that all players have some on-court role every match. There may be exceptions with players recovering from injuries, problems with adherence to team rules/policies or when teams are trying to win a bid/move to the gold bracket of tournament play in a multi-day tournament.
- Playtime is generally more equal at the younger age groups and lower competitive levels.
- Playtime will vary by position with some positions playing all the way around the court and some playing only front or back row.
- Playtime is more equal during pool play than in tournament play.
- Playtime may be more equal earlier in the season as coaches are exploring different lineups and identifying starters.
- Playtime may be more equal in one-day regional tournaments compared to multi-day tournaments, qualifiers or Regional tournaments.
- Position and time on the court are determined by the needs of her current club team, not her history from the past seasons or the current needs of her school team.

All playing time is decided by the coaches and is not negotiable. Coaches have the right to play whomever they think is best suited for a position and who helps contribute to the team's development and success. Players who are not satisfied with their coach's decisions must engage with the coach to identify the issue. Good communication is necessary between the coach and player. If a parent wants to discuss his/her displeasure with playing time then the following guidelines must be adhered to. These guidelines are designed to help athletes communicate their needs and goals and are essential to the Big Sky Volleyball curriculum. ● If the athlete must first approach the coach and initiate the dialogue.

- If the question or problem is still unanswered or unresolved the athlete must again approach the coach for clarification and direction.
- If the question or problem is still unanswered or unresolved the athlete can request a player coach meeting with parents and a club administrator in attendance.

Tournaments:

Most tournaments that Big Sky Volleyball teams participate in are one day, either a Saturday or a Sunday. The typical one-day tournament schedule starts at 8:00 AM with pool play consisting of three or four matches followed by bracket play in the afternoon. A few tournaments involve two or more days of pool play followed by single/double elimination bracket play.

Parent Guidelines:

- We strongly recommend that players get a nutritious meal and have a 10:00 PM curfew the night before a tournament.

- Parents are responsible for the transportation of their daughter to and from tournaments. Big Sky Volleyball recommends that athletes do not drive themselves to and from tournaments. Car-pooling can be arranged with other teammates and is encouraged. Please be considerate and either arrange a ride exchange or contribute towards the cost of gas.
- Many gyms prohibit food or drink other than water in the court areas. Teams may be penalized by the tournament site director if parents or team supporters ignore this rule.

Player Rules:

- If a player knows that she will miss a tournament, be late or have to leave early from a tournament it is her and her parent's responsibility to notify the coach as soon as a conflict is identified.
- All athletes are required to be in the gym, ready to warm-up, at the scheduled start time set up by their head coach. Usually this will be when the gym opens, one hour prior to the start of the first match.
- Players are expected to avoid displaying negative emotions during matches. Arguing with the officials, coaches or other participants will not be tolerated.
- All athletes are required to stay at the tournament until the team has been released by one of the coaches. We play as a team, and we will leave the even as a team. ● Players are to be responsible for their own water during the match. Parents may not approach the bench to refill or bring water after the match has started.

Team Area & Cooler:

Upon arrival, the team will identify a team area where the girls can leave their bags and hang out between playing and officiating. The area may be a room, table or simply a sport in a hallway. Either way, the team area represents our club and should be kept neat and organized at all times. Most girls will bring some type of blanket ad/or pillow, homework, a book, an mp3 player or other items to help pass the time between matches. Remember, the team area is not secure and valuables should be left at your own risk. Also, be sure to properly dispose of any trash and leave the area as we found it when the tournament is over.

Most tournaments do not offer concessions. Big Sky Volleyball team chaperones will organize a team picnic with items that players/parents signed up for to bring to the tournament. The food will be kept in the team area and everyone associated with our team will be welcomed to use.

Travel:

Big Sky Volleyball's travel policy places the responsibility of most aspects of travel to tournaments and supervision of athletes on their parents. Parents are responsible for all costs for travel and meals for themselves as well as their daughter.

Chaperones:

The chaperone position is required for all USAV teams and they are listed on the team roster. The chaperone must attend the coaches meeting at the beginning of the tournament and those persons are responsible for our players' behavior when the coaches are not present at the team cooler area. Chaperones can be used by the team's head coach in many facets over the course of a season. From helping to organize the team picnic area during single day tournaments to orchestrating team bonding activities during an out of state, multi day tournament. Chaperones should think of themselves as an off-the-court assistant for the team.

Hotel Policies:

- Our policy is that players will stay with their parents when traveling requires the team to stay in a hotel. If a player will not have a parent at the tournament then the parent should make arrangements with another parent or guardian on the team to stay with that family. In no case will a player stay in a room by herself.
- While not a requirement, we prefer to have the team stay together in the same hotel if a family will be using a hotel. If that family has friends or other family in that community they can stay with them if they desire to do so.
- All players are expected to be in their rooms and in bed at curfew. Unless a coach has designated a specific time, the default curfew will be 10:00 PM.
- Though your hotel is your temporary home, it is also the temporary home of many others. You must respect the needs of others by keeping your voice down throughout the hotel.
- Athletes may not leave the hotel area at any time without permission from their parent or the parent that they are staying with. Athletes should never be alone. Use the buddy system.
- An athlete found in breach of the USAV code of conduct (use of drugs/alcohol or possession of weapons) will be sent home immediately at the expense of the parent or guardian.
- An athlete who damages any property at a hotel or lodging will be personally responsible for damages.

Airline Policies:

For out of state trips that require air travel Big Sky Volleyball's policy is the same for local or regional tournaments. Parents are responsible for their daughter's transportation to the event. The coach or director will provide dates and times for arrival and departure that families must follow while booking long distance transportation.

Team Fees & Billing:

Team Fee:

Team fees vary within the club and compared to other clubs based on how much your team practices and the tournament schedule that the club selects. Your daughter's team fee includes:

- Admin Fee-covers registration for staff, equipment, website, tax preparation, etc...
- Coaching Fee-covers coaching stipends for head and assistant coaches
- Gym Fee-covers costs for practice gyms
- Travel-covers hotel, mileage and meal per diem for coaching staff (not players)
- Uniform-covers jerseys, t-shirts and warm-ups for players
 - Equipment-covers balls, nets and other equipment replacements or maintenance needs

Your daughter's team fee does not include the following expenses:

- Any travel expenses or meals for players
- Team cooler expenses
- USAV/AAU membership for players
- Apparel or accessories such as spandex, knee pads, shoes, socks or gym bags/backpacks

Billing and Payment Policies:

- Responsible Party-The parent or guardian who signs the participation agreement and the USAV letter of intent is liable for any and all fees, dues, and charges for goods and services incurred by the participant. By signing the agreement, the responsible party accepts liability and agrees to be bound by the terms of the agreement. The agreements for all sibling participants, regardless of which parent or guardian signs as the responsible party, will be treated as one account for the purposes of this liability.
- Refunds-If the participant becomes so severely injured while playing or practicing with the club that she cannot practice or compete for more than 2 months then a refund will be given. The responsible party will still be required to pay all incurred costs prior to injury to include USAV membership and uniforms. The club will return any unused portion of prepaid fees to the responsible party within 10 business days.
- Statements-Participants will receive written statements of amounts payable for fees and services used by the participant. Accounts may be paid by credit card in person or online or paid by check, money order or certified funds.
- Payments-Checks should be made out to Big Sky Volleyball Club. please write the player's name in the memo line on any checks.
- Payment Schedules-Payment schedules and payment contracts will be presented during the initial team meeting.
- Payment Plan-If an extended monthly payment plan is necessary for your family please contact the Director to make arrangements.
- Delinquent Payments-A player who is delinquent with payments will not be placed on the tournament roster. Players not on the tournament roster are not able to play and may not

sit on the bench during tournaments. Accounts that remain unpaid will be considered “Not in Good Standing” and reported to the Evergreen Region office of USAV which may affect a player's participation during the subsequent club season. Accounts that are more than 90 days past due will be reported to collections.

Communication:

Routine Team Communication:

The primary way that you will receive communication from your coach or the club director will be through email. If a last minute change occurs with a practice or with a tournament we will try to text out that information or call parents directly. Billing information will be sent by email. It is critical that you provide the club with all email addresses where you want information sent as well as cell phone numbers for both parents and the player. If changes occur, please update the club director.

Website:

Our website www.bigskyvolleyball.com has a lot of information and resources for parents or players. The website will keep an updated calendar of all events including practices, clinics and tournaments. All changes will be updated promptly to make the website the most reliable source of information regarding your team. Parents will be asked to sign a release to post player names, pictures or recruiting information on the website. A player's home address or other contact information will never be posted on our website.

Player to Coach:

Both players and coaches are responsible for establishing a relationship of trust and mutual respect. Bringing up a problem can be very difficult for a player but this is one of those life skills that sports can teach. Parents may need to push their daughter to take the first step though. Our coaches work to be approachable and to create a safe environment for a player to bring up concerns.

For players, the most common concern that they have revolves around playing time. Our expectation is that the player should start this conversation by asking what she needs to do to play more and how she can work towards playing a larger role in contributing to the team's success. Oftentimes, players are unclear on what they need to change or how playing time is determined and an early conversation can address these questions.

Player to Player:

It is our expectation that if a conflict arises between players on a team then it gets resolved outside of practice/tournament time, if possible, so as to minimize the effect that it can have on the chemistry of the team. It is important for players to realize that they do not have to like everyone on the team or be friends with them but they can still respect their contribution to the team. If the conflict is not reconcilable then it is our expectation that the players involved should

not aggravate the problem by involving other players or parents on the team with gossip, rumors or attacking people on Facebook or other social media.

Parents to Administration:

Big Sky Volleyball encourages appropriate communication between our parents and the coaching staff of their daughter's team. What is appropriate communication? Who should I communicate to, the coach or the director?

- Any information about your daughter's health, recent illnesses, medical restrictions relative to practice, allergies, medication needs are all examples of important information that we want you to communicate to your coaches and or administration.
- Any information about your daughter's emotional health. It may be important for your coach to know if your daughter is struggling in school or had a recent death in the family or is dealing with another emotionally charged issue. Without this context, your daughter's behavior in practice or during a tournament may be interpreted as being lazy, unfocused or disrespectful.
- A quick heads up that your daughter is struggling to talk with coaches. This is appropriate if it is only a dead's up and not a detailed email. Remember that we begin this conversation with the player first. This should be communicated to the director first so that an extra pair of eyes can be alerted to the team. The director will communicate your concerns to the coach.
- Your positive experiences with the coach or the team. If we are doing things right then reinforce that by letting us know!
- Your willingness to become more involved if you want to help with pictures, video, fundraising or other activities to support your team and the club then let us know!

There are topics of communication with your daughter's coaches which are not appropriate or where there is a more appropriate venue to make that communication:

- Conversations about playing time
- Other players on the team
- Coaching technique, tactics, systems, etc...
- Poor sportsmanship

IF THERE IS ANY EMOTION TO AN ISSUE THEN WAIT AT LEAST 24 HOURS AFTER THE ISSUE BEFORE HAVING A MEETING.

Athlete Code Of Conduct:

My primary goal is to become the best player I can be. I am responsible for my own actions and behavior. I am fully committed to Big Sky Volleyball and I agree that:

Attitude:

-I will conduct myself in a manner that is respectful to me, my team and to BSVC. -I will commit to my team by getting adequate sleep, eating a healthy diet, and abstaining for alcohol, illegal drugs or tobacco during the course of the club season.

Drugs and Alcohol:

-I will not use any drugs, tobacco or alcohol during my BSVC season.

Communication:

-I will avoid criticism of my teammates and coaches, as I believe no one is trying to make a mistake.

-I will refrain from posting or communicating negative comments about other players, coaches, parents or the club via texting, email or social media.

-I, myself, will talk to my coach about any playing time issues and find out what I can do to see more playing time. I understand playing time is not equal.

Coachability:

-I will accept decisions by my coaches knowing that everyone cannot start. I will accept my role on the team and do what it takes for the team to succeed.

Practice:

-I will manage my time to meet my commitments to my team, my family, my classes and my other commitments.

-I will proactively contact my coach as far as ahead of time if I am unable to make it prior to practice or a tournament.

-I will commit to being ready 10 minutes before the scheduled practice start time and help set up equipment.

- If I miss practices and/or tournaments, playing time dramatically drops. It is important to be there for my teammates and coaches and I am committed to being at all practices and tournaments.

Please write down potential conflicts with the 2020 practice and competition schedule and hand them to your coach at the first practice. Included are school conflicts, church, family activities, spring break etc. I will remind my coach of these missed events ahead of time. Practice times for each team will be available at tryouts along with tournament dates.

Parent Code of Conduct:

Parents are crucial to the success of the Big Sky Volleyball Club and their daughter's club volleyball experience. Big Sky Volleyball requires that the parent(s) of any player in our club sign this code of conduct contract. I therefore agree that:

Safe Play:

-I will inform the coach of any physical disability or ailment that may affect the safety of my daughter or the safety of others.

-I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all tournaments and practices.

Sportsmanship:

-I will respect the officials and their authority during games. I understand that many of our officials are coaches or junior players. I will not yell or scream at officials and leave it up to my daughter's coach to resolve issues with the official or scorekeeper.

-I will teach my child to play by the rules and to resolve conflicts without resorting to sulking, being passive aggressive, showing hostility or resorting to violence.

Coaching:

-I will refrain from coaching my child or other players during games and practices unless I am the official coach. I will avoid yelling instructions to the players during the game. -I understand that playing time will be afforded to all players, but not necessarily in equal proportions. Playing time is the sole decision of the coach and may be influenced by attendance, tardiness, discipline, and ultimately by ability in playing well in pressure situations.

Communication:

-I understand that my daughter should approach the coach if she has problems or concerns first and I will encourage her to do so. If this doesn't solve the problem, I will then set up a meeting with the coach, my daughter, and one of the directors.

- I will not harass the coach at tournaments or practices, I will let my daughter handle it if she has any playing time issues.

-I understand that there are times when I feel I need to speak immediately to the director. I will wait 24 hours after the triggering event so as to make that conversation as productive as possible.

-I hereby authorize Big Sky Volleyball Club to post her name, picture, present school, year of graduation, height, uniform number and position on the Big Sky Volleyball Club website or with any recruiting materials.

Consequence:

- If athletes or parents break the agreement, the first offense is 40 day suspension from the club.
- 2nd offense: family is kicked out of the club.

Payment:

I will follow Big Sky Volleyball's payment schedule. I have read the payment schedule and will make my payments before each month's deadline so that my daughter can participate in practices and tournaments.

If you are unable to follow this payment schedule, you must contact the Club Director. Until these arrangements are made, your daughter will not be able to participate in any team activities.

I understand that there will be no refunds if we terminate our membership with the club. There are no refunds for quitting because as a team sport, dues support the team in terms of coaching, tournaments, and daily operations of running a club team. By removing a player and income from a team, the structure and finances for the team are compromised and therefore the player and family that quits is liable for any of the above occurring to the team once that player leaves.

I have read and understand the Parent/Player Code of Conduct. If we are asked to leave the club because of any conduct violations, we understand we are not entitled to a refund.

If a player's account is in default it may be turned over to a collection agency. You will also be responsible for, but not limited to, the principal amount, collection agency fees, attorney fees, and any court costs. By signing this agreement, you are acknowledging all fees and penalties for late payments, and any declined checks or credit card payments as follows: